

SAFETY POLICY

The present safety policy has been drafted in accordance with the current legislation and taking into account the nature and extent of the risks associated with the company's activities, as well as the specific characteristics of Eurotermo S.r.l.

The Company undertakes to:

- Guarantee the physical and moral integrity of its workers, working conditions that respect individual dignity, and healthy and safe workplaces in accordance with current regulations, considering the management of health and safety at work as an integral part of its activities. This also includes compliance with legislation, agreements in the field of occupational health and safety, and the MOG (General Organizational Model);
- Ensure the dissemination a health and safety culture of among all roles and workers involved.

The Company therefore sets itself the following primary objectives to:

- Prevent workplace accidents and occupational illnesses;
- Strive for the continuous improvement of health and safety management;
- Share company policies on health and safety;
- Promote safe behaviors among workers.

To achieve these objectives, specific actions are implemented, such as planning prevention measures aimed at a coherent system that integrates technical aspects, organizational factors, working conditions, social relationships, and the influence of environmental factors. It also involves carrying out and updating risk assessments with the appropriate organization of workplaces.

Spread the policy through communication/information methods and the consultation of workers and their representatives, as well as promote safe behaviors by reporting near misses and encouraging the formulation of improvement proposals.

The company undertakes to periodically review and update the Policy by adopting new improvement objectives and documenting the results, making them available to all interested parties.

Brescia, 21st MAY 2025

The Administrator

